

Subject:

Meeting Date: April 25, 2022	
Submitted/Presented by/Department: Debra Gieseke, HR Director/Administration	
Action Type	
<input type="checkbox"/> Consent Item	<input type="checkbox"/> Discussion/Direction
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Informational Only
<input checked="" type="checkbox"/> Action/Motion	<input type="checkbox"/> Report
<input type="checkbox"/> Resolution	<input type="checkbox"/> Other: Click or tap here to enter text.
Action	
Review and Approve the West St Paul Union Contracts. 1) Police Union LELS #72 - Police Officers 2) Police Union LELS #80 - Sergeants 3) Teamsters Local #320	
Background	
The union contracts expired December 31, 2021. The following are the main points of discussion during the negotiations: 1. Ratified contracts for 3 year terms. January 1, 2022 - December 31, 2024. 2. 2022 COLA - 3% across all contracts. Annual Market Adjustment review in April. 3. Medical Insurance - created 4 levels of coverage. Allows options to fit varied needs of the employees. For 2023 & 2024, the City will increase contributions up to 5% each year. Any increase over 5% will be split 50/50 between the City and Employee. 4. Juneteenth holiday - will designate as a holiday when the State of MN designates with closure of court administration.	
Attachments	
Union contracts	
Previous Relevant Actions	
Alternatives	
Financial	
Budgeted: <input type="checkbox"/> Yes	<input type="checkbox"/> No Financial Impact
Fund: Click or tap here to enter text.	Click or tap here to enter text.
Department: Click or tap here to enter text.	
Account: Click or tap here to enter text.	

Subject:

Amount: Click or tap here to enter text.	
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