

To: Charter Commission

From: Nate Burkett, City Manager

Cc: Pam Whitmore, City Attorney
Dan Nowicki, Assistant City Manager

Date: February 19, 2026

Subject: Charter Amendment – Gender Neutral Language

It was requested that staff review the WSP City Charter for gender neutral language. Staff has performed the review. A tracked changes document is included with this item.

Should the Charter Commission wish to recommend these changes to City Council, I would anticipate no issues with adoption.