

Subject: Charter Amendment - Ordinance Updating Entire City Charter

Meeting Date: March 9, 2026	
Submitted/Presented by/Department: Dan Nowicki, Assistant City Manager	
Action Type	
<input type="checkbox"/> Consent Item	<input type="checkbox"/> Discussion/Direction
<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Informational Only
<input type="checkbox"/> Action/Motion	<input type="checkbox"/> Report
<input checked="" type="checkbox"/> Resolution	<input type="checkbox"/> Other:
Action	
Approve first reading of Ordinance Updating Entire City Charter and set a public hearing and final reading for April 13, 2026.	
Background	
<p>The Charter Commission has unanimously approved Council consideration of the attached ordinance which would replace gender specific language with gender-neutral language. As the current Charter has gendered language throughout the document, it is proposed that the entire document be replaced rather than amendments for each instance.</p> <p>In addition, one sentence received rewording for clarity in Section 1.02. Powers of the City.</p> <p>Lastly, as is required in even numbered years, the Charter Commission reviewed elected officials' salaries and is proposing a 3% increase for 2027 and a 2.5% increase for 2028. The proposed salaries are as follows:</p> <p>Mayor's salary is \$14,935 for 2027 and \$15,308 for 2028.</p> <p>Councilmember's salary is \$12,875 for 2027 and \$13,197 for 2028.</p>	
Attachments	
Ordinance - Updating City Charter in Entirety	
Previous Relevant Actions	
Alternatives	
Financial	
Budgeted: <input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No Financial Impact

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Fund:	
Department:	
Account:	
Amount:	