

To: Mayor and City Council
From: Ryan Schroeder, City Manager
Date: July 23, 2018

Proposed Charter Amendment; Council Stipends

BACKGROUND INFORMATION:

Attached is a proposed Charter and City Code ordinance amendment increasing the Mayor and Council salaries as recommended by the Charter Commission. Recommended is 5% increases in each of the Mayoral and Council Stipends. At the June 11 OCWS meeting of Council consensus was to move this item forward to hold a first reading of the required ordinance. On June 25, Council held the first reading of this ordinance.

The Charter Commission recommended the increase in stipend in that the last adopted change occurred in 2011. Further, that 5% closely followed increases in City labor contracts over the past two years. Further, resulting stipends would compare reasonably to a survey of 16 similarly sized metro area communities. The resulting Mayoral stipend would reside at 4% below the mean stipend in these neighboring communities while Council salaries would be 2% above the mean (assuming there were no upward adjustments in other communities over the next two years).

Minn. Stat. 410.12 Subd. 7:

Within one month of receiving a recommendation to amend the charter by ordinance, the city must publish notice of a public hearing on the proposal and the notice must contain the text of the proposed amendment. The city council must hold the public hearing on the proposed charter amendment at least two weeks but not more than one month after the notice is published. Within one month of the public hearing, the city council must vote on the proposed charter amendment ordinance. The ordinance is enacted if it receives an affirmative vote of all members of the city council and is approved by the mayor and published as in the case of other ordinances. An ordinance amending a city charter shall not become effective until 90 days after passage and publication or at such later date as is fixed in the ordinance. Notice of this hearing was published on July 1, 2018.

Unlike other amendments, this ordinance does not become effective until 90 days after publication. Moreover, in any case, any change in Council stipends would not take effect until the next Council is seated.

FISCAL IMPACT:

		Amount
Fund:		\$2,594
Department:		
Account:		

STAFF RECOMMENDATION:

Consider the recommendation of the Charter Commission and any input during the public hearing followed by consideration of the enclosed ordinance.