

*** DRAFT COPY ***

Part A: Jurisdiction Identification

Jurisdiction: West St. Paul
1616 Humboldt Avenue

Jurisdiction Type: City

West St. Paul MN 55118

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Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was: Consultant's System

Description:

PDI

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is a difference and the maximum salaries reported include the monthly amount paid by the employer for health insurance.

3. An official notice has been posted at:

Dakota County Library - West St. Paul Branch
(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Mayor David Napier
(governing body)

City of West st. Paul City Council
(chief elected official)

David Napier
(title)

Part C: Total Payroll

\$9,069,800.02

is the annual payroll for the calendar year just ended December 31.

Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted: