

To: **Mayor and City Council**
Through: **Ryan Schroeder, City Manager**
From: **Sherrie Le, Assistant City Manager**
Date: **June 10, 2019**

Amendment to General Services Hourly and Salaried Pay Plan for 2020

BACKGROUND INFORMATION:

Late last year the City settled with our three labor unions for 2020. Employees covered by the union contracts will receive a 2.75% wage adjustment on January 1, 2020. As we have in the past, and consistent with our philosophy to treat all employee groups the same on general wage adjustments, staff is recommending the Council adopt a 2.75% wage increase for the General Services employees.

FISCAL IMPACT:

		Amount
Fund:	101	\$82,921
Department:	All	
Account:	40101 and 40102	

STAFF RECOMMENDATION:

We recommend approval of the proposed amendment to the General Service Hourly and Salaried pay plans providing a general wage adjustment of 2.75% for 2020.