

Survey for West St. Paul employees

Dear West St. Paul Employees;

I would like your input on traits and internal and external influences that are relevant and important for the next Police Chief. This will help us understand the position better and skills needed to meet the challenges and make the most of opportunities that arise.

We will also be asking for community input, albeit in a different way, most likely a community meeting or focus group.

Please complete this anonymous survey by _____ date _____.

Thank you for your input.

Sincerely,

Ryan Schroeder

Question 1. List the five most important attributes related to success as a police chief.

(An example for a building inspector might be: Is able to clearly explain options or methods that a contractor could use bring a construction project into compliance with building code.)

Question 2. List at least three challenges the police chief will face in the next 5-10 years.

(An example for the Human Resource Director might be: Develop an easier way to provide required training to employees to ensure training is accomplished and at times that fit better with employee's differing work schedules.)

Question 3. List at least three opportunities the Police Chief may take advantage of in the next 5-10 years.

(An example for the IT Manager might be: Work with the Police Department to ensure all technical, security and records retention issues are resolved before a roll-out of body cameras.)

Department Name: (Optional) _____

If you work in the Police Department, please answer the following additional questions:

1. In spite of the fact that budgets are tight in what areas do you believe the City should allocate more resources (for instance we recently allocated some staff time toward a collaborative effort to address mental health issues)?
2. What are some projects or programs or areas of need where WSP should seek to collaborate with outside Public Safety agencies such as neighboring communities or Dakota County?
3. Is there any knowledge based (training) improvements WSP should attempt to make over the next few years?
4. What other changes within the department would you like considered over the next few years?

Thank you for your input!