

Part A: Jurisdiction Identification

Jurisdiction: West St. Paul 1401

Jurisdiction Type: City

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Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was:

Description:

PO1

3. An official notice has been posted at:

City Hall and Public Works

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

City of West St. Paul

(governing body)

Dave Napier

(chief elected official)

Mayor

(title)

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is no disadvantage for female classes, so benefits have not been added.

Part C: Total Payroll

9,069,800.12

is the annual payroll for the calendar year just ended December 31.

Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted: 7-23-2019