

To: **Mayor and City Council**
 From: **Ryan Schroeder, City Manager**
 Date: **July 27, 2020**

Day Designations

BACKGROUND INFORMATION:

From time to time, the West St. Paul City Council may, by vote of the Council, designate recognition of an individual or group. With adoption of official recognition days, weeks, or months, the City Council may provide further recognition, such as participation in community events or parades honoring such individual or group. Specific recognition beyond a proclamation, resolution or certificate would only be at the direction of Council at a regular or special meeting of Council.

During 2020, the City Council has, by proclamation, provided the following recognitions. These recognitions, at least in part, follow the 2019-2020 Strategic Initiative of “Identify Opportunities to Bolster Diversity and Inclusion Outreach.”

- January 13, 2020: Recognition of WSP Youth Athletic Association
- February 10, 2020: Proclamation of February 2020 as African American History Month
- February 24, 2020: Proclamation of February 20, 2020 as Rose Slomba Day
- March 9, 2020: Recognition of Police Chaplains
- May 26, 2020: Proclamation recognizing Taylor Gonzalez as recipient of the 2020 Comcast Leaders and Achievers Scholarship
- May 26, 2020: Proclamation honoring June 2020 as LGBTQIA Pride Month

As reported as part of the Strategic Initiatives Update, racial diversity within the community, as per the American Community Survey, published by the Metropolitan Council for 2018 is:

White	64.18%
Hispanic	22.83%
Black	4.85%
Asian	4.23%
Multi-Race	3.47%
American Indian	0.31%
Other	0.13%
Total Non-White	35.82%

In past exchanges with Council, the following future designations have been suggested for future consideration as acknowledgement of the diversity of the community:

- February: African American History Month
- March: Women’s History Month
- May (1st week): Public Service Recognition Week
(recognizing all public employees)
- May: Asian Pacific American Heritage Month
- June: LGBTQIA Pride Month
- September 15-October 15: Hispanic Heritage Month
- November: American Indian Heritage Month (27th recognized)
- December 3: International Day of Persons with Disabilities

For planning purposes, Staff is requesting whatever observations or direction Council is able to provide.

FISCAL IMPACT:

		Amount
Fund:		
Department:		
Account:		

STAFF RECOMMENDATION:

Based on Discussion.